

Calaveras Unified School District - Dress and Grooming

Each employee of the Calaveras Unified School District shall be expected to give proper attention to his/her personal appearance as required by work responsibilities. Apparel worn by staff clearly affects the work, attitude, and discipline of students. The effective employee comes to work dressed appropriately, comes to teach/support dressed for success, and is a role model for the students. Educators are walking, talking advertisements and should make their attire work for them. Appropriate attire serves as an indicator of the attitudes expected in the classroom. The staff member should dress for four main effects: 1) Respect, 2) Credibility, 3) Acceptance, and 4) Authority. Attire that is too casual, inappropriate for the position or daily activity and/or a disruption to the learning environment should not be worn. A staff member's attire should make the statement that they are a group of professional, proud, devoted, dedicated, and responsible people.

Guidelines

- Clothing should be appropriate for the task and responsibilities that are asked of the employee. Safety should be a primary consideration in evaluating the appropriateness of employee clothing.
- The Board recognizes that the displays of school spirit and student staff activities are essential part of a positive climate. We encourage staff on designated days to wear school t-shirts or dress in the mode/theme of the activity.
- Employee clothing should be clean, pressed and in good repair.
- As a general rule, clothing worn normally at the beach or for athletic workouts and weekend gardening are not acceptable.
- Shoes to be worn must be clean and in good condition. Footwear shall exclude beach type sandals and slippers.

Principals/supervisors are responsible for the professional atmosphere of the school environment and will address, as needed, offending staff through the district adopted employee evaluation process. In conjunction with staff, school principals and leadership teams may develop localized dress policies that reflect the values in this policy and their individual communities. Again, safety should be a primary consideration in the selection of footwear.

March 14, 2006

CALAVERAS UNIFIED SCHOOL DISTRICT
San Andreas, California